

Basic Term Life / AD&D



MetLife

Plan Design for: Albright College

Original Plan Effective Date: June 1, 2016

For All Active Full Time Employees working at least 30 hours per week

Basic Life	An amount equal to 2 times Your Basic Annual Earnings, rounded to the next higher \$1,000.
Accidental Death & Dismemberment	An amount equal to Your Basic Life Insurance.
Plan Maximum	\$500,000
Non-Medical Maximum	\$500,000
Age Reduction Formula	Reduces by 35% at age 65, and to 50% of the original amount at age 70
Employee Contribution <ul style="list-style-type: none">• Basic Life• AD&D	0% 0%

Term Life Features (1)

- Continuation of Life insurance while totally disabled as defined by the Group Policy (2)
- Accelerated Benefits Option (3)
- Total Control Account® (4)
- Portability (5)

AD&D Features (1)

- Seat Belt Benefit (6)
- Common Carrier Benefit
- Air Bag Benefit
- Total Control Account®

Supplemental Term Life



MetLife

Plan Design for: Albright College
Original Plan Effective Date: June 1, 2016
For All Active Full Time Employees working at least 30 hours per week

Build Your Benefit With MetLife's Supplemental Term Life insurance, your employer gives you the opportunity to buy valuable life insurance coverage for yourself, your spouse and your dependent children -- all at affordable group rates.

	Employee	Spouse & Child	
		Spouse ¹	Child
Life Coverage: provides a benefit in the event of death Schedules:	Increments of \$10,000	Increments of \$5,000	Flat Amount: \$1,000, \$2,000, \$4,000, \$5,000, or \$10,000
Non Medical Maximum	\$100,000	\$25,000	\$10,000
Overall Benefit Maximum	The lesser of 5 times Your Basic Annual Earnings, or \$300,000	\$150,000	\$10,000
AD&D Coverage: provides a benefit in the event of death or dismemberment resulting from a covered accident Schedules:	Yes (benefit amount is same as Supplemental Term Life coverage)	Yes (benefit amount is same as Supplemental Term Life coverage)	Yes (benefit amount is same as Supplemental Term Life coverage)
AD&D Maximum	Maximum amount is same as Supplemental Term Life coverage	Maximum amount is same as Supplemental Term Life coverage	Maximum amount is same as Supplemental Term Life coverage
Employee Contribution	100%	100%	100%

Any purchase or increase in benefits, which does not take place within 31 days of employee's or dependent's eligibility effective date is subject to evidence of insurability. Coverage is subject to the approval of MetLife.

To request coverage:

1. Choose the amount of employee coverage that you want to buy.
2. Look up the premium costs for your age group for the coverage amount you are selecting on the chart below.
3. Choose the amount of coverage you want to buy for your spouse. Again, find the premium costs on the chart below. Note: Premiums are based on your age, not your spouse's.
4. Choose the amount of coverage you want to buy for your dependent children. The premium costs for each coverage option are shown below.
5. Fill in the enrollment form with the amounts of coverage you are selecting. (To request coverage over the non-medical maximum, please see your Human Resources representative for a medical questionnaire that you will need to complete.) Remember, you must purchase coverage for yourself in order to purchase coverage for your spouse or children.

Employee Age	Employee & Spouse Coverage -- Monthly Premium For:					
	\$1,000	\$10,000	\$20,000	\$40,000	\$50,000	\$100,000
Under 30	\$0.11	\$1.08	\$2.16	\$4.32	\$5.40	\$10.80
30-34	\$0.12	\$1.18	\$2.36	\$4.72	\$5.90	\$11.80

Dependent Child Coverage ² Monthly Premium For:	
\$1,000	\$0.29
\$2,000	\$0.58

35-39	\$0.14	\$1.38	\$2.76	\$5.52	\$6.90	\$13.80	
40-44	\$0.20	\$1.98	\$3.96	\$7.92	\$9.90	\$19.80	
45-49	\$0.28	\$2.78	\$5.56	\$11.12	\$13.90	\$27.80	
50-54	\$0.40	\$3.98	\$7.96	\$15.92	\$19.90	\$39.80	
55-59	\$0.63	\$6.28	\$12.56	\$25.12	\$31.40	\$62.80	
60-64	\$0.95	\$9.48	\$18.96	\$37.92	\$47.40	\$94.80	
65-69	\$1.50	\$14.98	\$29.96	\$59.92	\$74.90	\$149.80	
70+	\$2.78	\$27.78	\$55.56	\$111.12	\$138.90	\$277.80	

\$4,000	\$1.17
\$5,000	\$1.46
\$10,000	\$2.92

Due to rounding, your actual payroll deduction amount may vary slightly.

Features available with Supplemental Life

Will Preparation Service† Like life insurance, a carefully prepared Will is important. With a Will, you can define your most important decisions such as who will care for your children or inherit your property. By enrolling for Supplemental Term Life coverage, you will have in person access to Hyatt Legal Plans' network of 11,500+ participating attorneys for preparing or updating a will, living will and power of attorney. When you enroll in this plan, you may take advantage of this benefit at no additional cost to you if you use a participating plan attorney. To obtain the legal plan's toll-free number and your company's group access number, contact your employer or your plan administrator for this information.

MetLife Estate Resolution Services (ERS)† is a valuable service offered under the group policy. A Hyatt Legal Plan attorney will consult with your beneficiaries by telephone or in person regarding the probate process for your estate. The attorney will also handle the probate of your estate for your executor or administrator.. This can help alleviate the financial and administrative burden upon your loved ones in their time of need.

Portability*: If your present employment ends, you can choose to continue your current life benefits.

What Is Not Covered?

Like most insurance plans, this plan has exclusions. Supplemental and Dependent Life Insurance do not provide payment of benefits for death caused by suicide within the first two years (one year in North Dakota) of the effective date of the certificate, or payment of increased benefits for death caused by suicide within two years (one year in North Dakota or Colorado) of an increase in coverage. In addition, a reduction schedule may apply. Please see your benefits administrator or certificate for specific details.

Accidental Death & Dismemberment insurance does not include payment for any loss which is caused by or contributed to by: physical or mental illness, diagnosis of or treatment of the illness; an infection, unless caused by an external wound accidentally sustained; suicide or attempted suicide; injuring oneself on purpose; the voluntary intake or use by any means of any drug, medication or sedative, unless taken as prescribed by a doctor or an over-the-counter drug taken as directed; voluntary intake of alcohol in combination with any drug, medication or sedative; war, whether declared or undeclared, or act of war, insurrection, rebellion or riot; committing or trying to commit a felony; any poison, fumes or gas, voluntarily taken, administered or absorbed; service in the armed forces of any country or international authority, except the United States National Guard; operating, learning to operate, or serving as a member of a crew of an aircraft; while in any aircraft for the purpose of descent from such aircraft while in flight (except for self preservation); or operating a vehicle or device while intoxicated as defined by the laws of the jurisdiction in which the accident occurs.

Life and AD&D coverages are provided under a group insurance policy (Policy Form GPNP99 or G2130-S) issued to your employer by MetLife. Life and AD&D coverages under your employer's plan terminates when your employment ceases, when your Life and AD&D contributions cease, or upon termination of the group insurance policy. Dependent Life coverage will terminate when a dependent no longer qualifies as a dependent. Should your life insurance coverage terminate for reasons other than non-payment of premium, you may convert it to a MetLife individual permanent policy without providing medical evidence of insurability.

This summary provides an overview of your plan's benefits. These benefits are subject to the terms and conditions of the contract between MetLife and your employer and are subject to each state's laws and availability. Specific details regarding these provisions can be found in the certificate.

If you have additional questions regarding the Life Insurance program underwritten by MetLife, please contact your benefits administrator or MetLife. Like most group life insurance policies, MetLife group policies contain exclusions, limitations, terms and conditions for keeping them in force. Please see your certificate for complete details.

1. Spouse amount cannot exceed 50% of the employee's Supplemental Life benefit.
2. Child benefits for children under 6 months old are limited.

Will Preparation Service Available for Supplemental Life



MetLife

You now have access to an important benefit for all Albright College employees who participate in the Supplemental Life Insurance plan – **Will Preparation**¹.

Having an up-to-date will is one of the most important things you can do for your family.

Without a will, your assets may be distributed according to state law and *not* in accordance with your wishes. With Will Preparation, you have access to an important service that helps you ensure your family's future should something happen to you.

What is Will Preparation?

Will Preparation is offered by Hyatt Legal Plans¹, a MetLife Company that provides eligible employees and their spouse/domestic partners with unlimited access to more than 13,400 attorneys participating in their network. The Will Preparation service includes preparation of a will, living wills and power of attorney. When you use a Hyatt plan attorney, you do not need to submit any claim forms. If you choose, you also have the flexibility of using a non-network attorney and will be reimbursed for covered services according to a set fee schedule.²

It's easy to use the Will Preparation Service:

Albright College employees who participate in MetLife's Supplemental Life Insurance plan can access the service by:

1. Calling Hyatt Legal Plans' toll-free number 1-800-821-6400, Monday through Friday, 8:00 a.m. through 7:00 p.m. E.T. and tell them that you are with 5937195. A Client Service Representative will provide you with a case number and assist you in locating a participating plan attorney in your area.
2. Call and schedule an appointment with a participating attorney—many plan attorneys even have evening and weekend appointments for your convenience.

Hyatt Legal Plans' Toll-Free Number:	1-800-821-6400
Albright College Group Number	5937195

¹ Will Preparation is offered by Hyatt Legal Plans, Inc., a MetLife company, Cleveland, Ohio. In certain states, legal services benefits are provided through insurance coverage underwritten by Metropolitan Property and Casualty Insurance Company and Affiliates, Warwick, Rhode Island. For New York situated cases, the Will Preparation service is an expanded offering that includes office consultations and telephone advice for certain other legal matters beyond Will Preparation. Tax Planning and preparation of Living Trusts are not covered by the Will Preparation Service.

² If you chose a non-network attorney, you will be responsible for any attorneys' fees that exceed the reimbursed amount.

Metropolitan Life Insurance Company

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