Dean of Library Services Description

Albright College seeks a progressive leader for the F. Wilbur Gingrich Library in Reading, PA, with a commitment to collaboration, student development and the support of research, teaching and learning. The Dean of Library Services reports to the Provost and Vice President for Academic Affairs, and will have the opportunity to have a significant impact at a small liberal arts college that is committed to developing and supporting a thriving, well, equitable and empowered community.

As head of the library, the Dean has responsibility to develop, oversee and implement policies and priorities of the library. The successful candidate will be a creative and passionate professional committed to enhancing student engagement with librarians and library information resources in and out of the classroom. The new Dean will be knowledgeable of emerging issues facing contemporary academic libraries as well as current issues and trends in scholarly communication, pedagogy, and librarianship such as copyright, plagiarism, intellectual freedom, technology, and assessment. The Dean facilitates the appropriate inclusion of faculty, staff, students and other stakeholders in the library decision-making processes. The successful applicant will be an integral contributor to the development of Albright’s new Teaching & Learning Commons, a project partially supported by the College’s Title III grant. Overall, the Dean is responsible for development and implementation of library services, operations of the library, and the hiring, professional development, and evaluation of library staff, and will represent the College by attending and participating at local, regional, and national library organizations and consortia. Advocating for the library and its role in the academic life of the campus, the Dean of Library Services will engage in governance and service roles, on campus and in professional organizations. A strong record of building library resources and commitment to responsive and innovative services is necessary. The preferred candidate will have demonstrated administrative and management experience in academic libraries with an emphasis on strategic planning, budget management, and staff supervision and development. The new Dean must have demonstrated knowledge of information technology, as it relates to libraries and the ability to develop collaborative vision for its use, and will have successful experience in teaching information literacy in collaboration with faculty.

Required qualifications: An ALA-accredited Master’s degree in Library Science or equivalent, at least 3 years of supervisory experience within an academic library, experience with reference services, demonstrated experience and success in collaborative leadership, strong communication and consensus building skills, and budget preparation. Desired qualifications: experience with de-selection, and post-secondary teaching experience, and demonstrated facility with electronic resources management.

We believe our differences make us stronger and empower us to better understand and value one another in a just and fair manner. With this in mind, the College recruits, houses, educates, employs, supports, and generally celebrates people of all races, ethnicities, national origins, citizenship statuses, religions and religious identities, genders and gender identities, sexual orientations, marital and parental statuses, veteran statuses, political affiliations, and physical and mental abilities. Albright College expects that all members of our community will adhere to this dedication.