

Articulation Agreement between Albright College and Moravian College

The purpose of this agreement is to specify the conditions and process for providing current Albright College undergraduate students desiring to pursue graduate studies in Business Administration and Human Resources Management at Moravian College an admission decision prior to completion of their undergraduate studies at Albright College. The agreement also provides additional benefits to Albright College graduates who enroll for graduate studies at Moravian College.

Principles of Agreement

1. Moravian College hereby agrees to give Albright College students applying for admission to the Moravian College Master in Business Administration (MBA) and Master of Science in Human Resource Management (MSHRM) programs an admission decision prior to the completion of their undergraduate studies at Albright College.
2. Albright College students must meet the following program requirements for the MBA and MSHRM programs at Moravian College:
 - a. Achieved senior status in their undergraduate program of study as defined by Albright College,
 - b. Earned a 3.33 or higher grade point average (GPA) across their entire undergraduate career. If cumulative grade point average (GPA) is under a 3.33, the student will be subject to taking the Graduate Management Admission Test (GMAT) and admission flex scoring per Moravian College admission guidelines,
 - c. Have one or more years of professional and/or managerial responsibility in full-time employment. Special consideration may be given for Albright College traditional students who are interested in enrolling immediately after completion of their undergraduate degree.
3. Albright College students applying for an early admission decision to Moravian College must attend an admissions interview and submit the following forms and information:
 - a. An application
 - b. Current resume
 - c. Transcripts from all higher education institutions previously attended
 - d. Two recommendations in the form required by Moravian College
4. Moravian College agrees to waive the application fee for all Albright College students applying for an early admission decision under this articulation agreement.
5. Moravian College reserves the right to review each candidate's personal qualifications and to deny admission to any individual whom Moravian College deems unqualified for the programs.
6. Albright College students accepted into Moravian College graduate studies must complete their outstanding undergraduate coursework prior to entry into Moravian College. If students are awarded an early admission decision without having to take the GMAT, but their cumulative

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GPA falls under a 3.33, Moravian College may withdraw its offer of admission or modify it based on its admission flex scoring system.

- Moravian College will award a partnership scholarship to Albright College graduates in the form of a tuition reduction of 10% per course for the first instance of a student's enrollment in a course. A tuition reduction will not be offered if a student withdraws from the course or if the student is retaking a course. Moravian College will apply the usual policy for refunding tuition at the time of withdrawal from a course to any student falling under this agreement who withdraws from a course. The maximum number of courses a student may take under this agreement is 12 for students in the MBA program and 14 for students in the MSHRM program.
- The prerequisite business competency requirements by the MBA program fall into the following areas of study and are met by the designated Albright College course:

<u>Business Competency</u>	<u>Albright College Course</u>
Accounting Theory	BUS 935 Accounting I BUS 936 Accounting II
Macroeconomic Theory	BUS 930 Applied Macroeconomics
Microeconomic Theory	BUS 915 Managerial Economics
Financial Theory	BUS 945 Financial Management I BUS 950 Financial Management II
Information Systems	BUS 952 Management of IS
Marketing	BUS 920 Marketing Management I BUS 925 Marketing Management II
Statistics	BUS 941 Business Statistics

- The prerequisite business competency requirements by the MSHRM program fall into the following areas of study and are met by the designated Albright College course:

<u>Business Competency</u>	<u>Albright College DCP Course</u>
Economics Theory	BUS 930 Applied Macroeconomics BUS 915 Managerial Economics
Accounting Theory	BUS 935 Accounting I BUS 936 Accounting II
Financial Management Theory	BUS 945 Financial Management I BUS 950 Financial Management II
Statistics	BUS 941 Business Statistics
Human Resource Management Theory	BUS 905 Management Concepts I BUS 910 Management Concepts II

Moravian College and Albright College will exchange current syllabi from these courses for the purpose of ensuring that the courses taught at both institutions meet the business competency standards and rigor expected at both institutions.

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The Albright College Department of Economics and Business and the Moravian College Comenius Center are responsible for identifying and communicating to each other changes in their respective courses, requirements, or policies that affect this agreement. Revisions in course equivalency lists may be made with the verbal consent of the representatives of the two schools; major revisions to this agreement require their signature on a letter of agreement or a revised version of the agreement. All revisions require that documentation is sent and approved by Moravian College's Vice President for Finance and Administration to ensure that updates are made to the appropriate systems in order to effectively implement this agreement.

10. Albright College agrees to promote this agreement with Moravian College through the following channels:

- Both Institutions will work together to create a brochure that can be distributed to Albright College students. Albright College will promote the agreement through a mailer to alumni and current students in the Lehigh Valley area. The cost of the mailer and postage will be at the expense of Moravian College. Albright College will not release names and addresses of students and graduates to Moravian College to comply with FERPA. The mailer will be created by both institutions, then mailed by Albright College at Moravian College's expense per an invoice.
- Albright College will also allow a representative from Moravian College to speak in person to DCP cohorts in the Lehigh Valley six months before a cohort is scheduled to complete their cohort program.
- Moravian College will be invited to attend Albright College's Graduate/Professional Fair at the Reading, PA campus annually. Albright College will waive any fees charged for Moravian College's participation in this event.
- Press releases and website announcements will be developed jointly by Albright College and Moravian College to promote this agreement.
- Promotion of this agreement will be an ongoing collaboration between Albright College and Moravian College throughout the lifetime of this agreement.

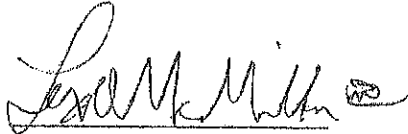
This agreement will be in effect as of the date of its signing. It will be reviewed annually by the appropriate parties at each institution, and will be renewed automatically until superseded by a new agreement or formally terminated. Either institution may terminate this agreement at any time by written notice at least six months in advance of the effective date of termination. Should this agreement be terminated, it is understood that the termination will not apply to students already accepted to the MBA or MSHRM programs under the terms of this agreement.

Moravian College and Albright College understand that they shall act in an independent capacity in the performance of this agreement, and shall not be considered as employees, agents, affiliates, or subsidiaries of each other. Neither Moravian College nor Albright College have the right to bind or obligate the other in any manner inconsistent with or unrelated to this agreement. This agreement is governed by the laws of the Commonwealth of Pennsylvania.

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The willingness of both institutions to enter this agreement on the 13th day of September 2011, in order to facilitate the enrollment of students from Albright College to the Moravian MBA or MSHRM is indicated by the following signatures.

For Albright College



Lex. O. McMillan, III
President, Albright College

For Moravian College



Christopher M. Thomforde
President, Moravian College



Andrea Chapdelaine
Provost & Vice President,
Academic Affairs
Albright College



Dennis A. Domchek

Vice President for Finance and Administration,
Moravian College



Andra Basu
Dean of Adult & Professional Studies,
Albright College



Donna Smith
Dean of the Comenius Center
Moravian College