

Sample Language for Faculty Position Announcements

Note: the language in *red* is an example of how one department has shown its support for diversity. The additional language in *blue* is suggested for position announcements as a way to widen the pool of qualified candidates, and to show Cornell's considerable investment in diversity and dual career issues. Such language can encourage women and underrepresented minorities to apply in greater numbers because they can see the positive emphasis placed on both quality and diversity at Cornell.

The SIBLEY SCHOOL OF MECHANICAL AND AEROSPACE ENGINEERING AT CORNELL UNIVERSITY, Ithaca, New York invites applications for a tenure-track faculty position in biomechanics and analysis of biomechanical systems. Applicants must hold a doctorate in an appropriate field, must have demonstrated an ability to conduct outstanding research, and show promise for excellent teaching. Exceptional candidates in all areas will be given serious consideration. We anticipate filling the position at the Assistant Professor level, but applications at other levels will be considered; salary and rank are commensurate with qualifications and experience.

Current areas of biomechanics research in the department include: orthopaedic and neuromuscular biomechanics; tissue engineering; and bioMEMS. Cornell fosters interdisciplinary research through the New Life Sciences Initiative. Faculty in biomechanics also have opportunities to collaborate with: CU-HSS Program in Biomedical Mechanics; IGERT Program on Nonlinear Systems; Cornell Center for Materials Research; Nanobiotechnology Research Center; Cornell Nanofabrication Facility; and Cornell High Energy Synchrotron Source.

The Sibley School, and the College of Engineering at Cornell embrace diversity and seek candidates who will create a climate that attracts students of all races, nationalities and genders. We strongly encourage women and underrepresented minorities to apply.

Cornell University seeks to meet the needs of dual career couples, has a Dual Career program, and is a member of the Upstate New York Higher Education Recruitment Consortium to assist with dual career searches. Visit http://www.unyherc.org/home/index.cfm?site_id=671 to see positions available in higher education in the upstate New York area.

Applicants should submit a curriculum vita, a research statement, a teaching statement, and complete contact information for at least three references. Personal statements summarizing teaching experience and interests, leadership efforts and contributions to diversity are encouraged. Submit your application to:

Chair, Faculty Search Committee, Sibley School of Mechanical & Aerospace Engineering
c/o 105 Upson Hall, Cornell University, Ithaca, New York 14853

Cornell University is an affirmative action/equal opportunity employer; qualified women and minority candidates are particularly encouraged to apply. Applications will be accepted until the position is filled.