Unpaid Leaves for Faculty

**Unpaid Medical Leave**
Faculty who have used up their “Medical Leave with Base Salary and Benefits” and FMLA leave and who are not eligible for long-term disability insurance may extend their total combined leave to a maximum of one year, with medical verification, through an unpaid medical leave, during which neither salary nor benefits shall be paid.

**Unpaid Childcare Leaves**
Faculty who have used up their FMLA leave may be granted unpaid childcare leave as parents or guardians to care for a child upon birth, adoption, or placement for foster care.

**Unpaid Family Care Leaves**
Unpaid family-care leaves generally begin after the twelve weeks of FMLA leave, and may continue for up to a year of total leave. This unpaid leave permits an employee to care for a child, spouse, or parent with a serious health condition. The college does not provide a salary or benefits during these leaves. Certification of the family member's condition may be required before the leave is granted and also periodically during the leave.

**Unpaid Personal Leaves**
Individuals may be granted an unpaid leave for up to one year to attend to personal matters of a necessary and compelling nature.