Tenure Clock Stoppage

Any Albright College tenure-track faculty member facing life events that could significantly impede progress toward achieving tenure can apply to stop the tenure clock once for two consecutive semesters (one year).

A one-year tenure-clock stoppage may be requested, but is not required, by a faculty member who is granted one or more semesters of illness/disability leave, parental leave, and/or personal leave.

Faculty members who are primary caregivers of a child, or of a parent, a spouse, or a domestic partner in a health crisis of extended duration, or who face other significantly disruptive life events that could significantly impede progress toward achieving tenure may also request tenure-clock stoppage without taking leave.

Any tenure-clock stoppage requires approval by the Chief Academic Officer in consultation with the department chair(s). (In the event that the department chair is the one seeking tenure-clock stoppage, the CAO shall consult with another member of the department.) The request should be made in writing in advance wherever possible; in the case of unplanned life events that make a tenure-clock stoppage necessary, the request should be made as soon after the event as is practical. The CAO shall document in writing when a tenure-clock stoppage is approved, to the applicant, his or her department chair and the Rank and Tenure Committee. The CAO shall provide any rejected candidate a written explanation of the reasons why, and the candidate will have the right to appeal such denial to the Faculty Appeals Committee.