Aging Parent Seminars

A July 2006 report entitled The MetLife Caregiving Cost Study: Productivity Losses to U.S. Business found that employees who must care for elderly family members cost businesses a staggering $33 billion per year.

By the Numbers

There are at least 7 million caregivers who are employed full-time. That number is expected to double in the next 10 years.

Absenteism costs are estimated at $3.4 billion.

Partial absenteeism (coming in late or leaving early due to eldercare responsibilities) adds $824 million.

Add the cost of workday interruptions, crisis care, supervision costs, and replacement costs for employees who leave the workplace and it becomes clear that eldercare is a serious workplace issue.

How Can We Help?

Aging Parent Seminars, conducted by Berks Encore in cooperation with Comfort Keepers, will provide information to help employees develop a plan to deal with:

- Legal Issues (power of attorney, living wills, wills)
- Financial Issues (insurance, protection of assets)
- Veterans’ Benefits – Aid and Attendance
- Residential Options (senior housing, assisted living, skilled care)
- In-Home Services (medical and non-medical home help)
- Distance Care Giving (the added concerns of caring for those out of the area)

By enabling caregivers to make informed decisions on eldercare and to prepare for emergency situations, Aging Parent Seminars allow employees to work more productively, saving employers money.

What is the Cost for the Aging Parent Seminars?

A four-hour seminar can be scheduled for employees and can be done in one, two or three sessions at your business.

The cost for the full seminar is $29.95 per person. We ask for a minimum of 25 participants for each session.

For more information, or to schedule the Aging Parent Seminars, please call Martha Sitler, Vice President of Education for Berks Encore at 610-374-3195, extension 224, or email MSitler@BerksEncorePA.org.

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